



BLACKSTONE-MILLVILLE REGIONAL SCHOOL DISTRICT

175 LINCOLN STREET

BLACKSTONE, MASSACHUSETTS 01504

(508) 883-4400 OPTION #9 (508) 883-9892 FAX LINE

Website: www.bmrtd.net

POSITION AVAILABLE

2019-2020 School Year

Planning, Teaching and Learning Coach (PTL)

(1) Secondary (1) Elementary

Description:

Using a student focused coaching model, the PTL will work with teachers to support student learning and accelerate student achievement. A tiered system of support will be used by the PTL to provide job embedded coaching support through professional development, facilitation of collaborative meetings, and targeted coaching for both small groups and individuals. A strong partnership between the principal, Instructional Leadership Team, and the coach will ensure that all coaching support is based on the school's improvement plan, professional practice goals, and student achievement.

Qualifications:

- Master's degree preferred from an accredited college/university.
- Current Massachusetts State Teaching License.
- Minimum of five years of successful teaching experience.
- Experience engaging adults as learners strongly preferred.
- Deep knowledge and skills in research-based instructional practices.
- Emotional intelligence and skill in respectfully partnering with and supporting colleagues with a focus on student achievement.
- Commitment to the growth mindset and cultural proficiency.

Essential Functions:

- Support the philosophy and vision of BMRSD as outlined in the District's Improvement Strategy.
- Facilitate the intellectual, professional and skill development of all teachers to improve classroom practice.
- Create and sustain positive, encouraging relationships with teachers and administrators that are mutually accountable to meet the needs of all students.
- Communicate and demonstrate researched-based instructional practices that result in increased student performance.
- Communicate effectively with all members of the school district and community.
- Promote a collaborative, professional school culture characterized by ongoing reflection on educator's practice in the service of student achievement.
- Work closely with the principal to support teacher development linked with district, school, and educator goals and plans.

General Responsibilities:

- Demonstrate knowledge of researched-based instructional practices that engage all students and accelerate student growth.
- Provide organized, individual and/or group learning opportunities for teachers.
- Demonstrate knowledge in analyzing and using a variety of assessment tools.
- Demonstrate a thorough knowledge of standards based instruction.
- Assist teachers with designing instructional decisions based on student data.
- Provide support for classroom motivation and management strategies.
- Assist teachers in creating materials that are in alignment with curriculum.



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- Monitor intervention programs by observing and meeting with teachers.
- Provide teachers technology resources related to instruction and curriculum.
- Provide assistance in researching instructional and/or curriculum issues.
- Model lessons.
- Provide encouragement and support to teachers.
- Encourage ongoing professional growth for all teachers.
- Work positively toward meeting identified district and building improvement goals.
- Assist with the development of district curriculum, instruction and assessments.
- Be an active member of the school's Instructional Leadership Team.
- Engage in professional development and willingly receive coaching to further enhance the skills needed to be a high qualified coach.
- Ensure high-quality instruction in classrooms through modeling, co-planning, co-teaching and providing feedback to teachers.

Work Year: 10 Months

Salary: Unit A

Reports to: Principal

Compensation and work year in accordance with the Contract between
The Educators Association and the District School Committee

**Application must be submitted by 4:00 p.m. on
Thursday, April 25, 2019 to:**

Mrs. Brigitte Walsh
Executive Assistant to the Superintendent
175 Lincoln Street
Blackstone, MA 01504

Submit application online at:

<http://www.bmrds.net/EmploymentOpportunities.aspx>

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